Members Present:
Chair, Kathy Goodacre - Career Technical Education Foundation
Vice Chair, Dan Blake - Sonoma County Office of Education
Kelly Bass Seibel - Petaluma Health Center
*Lisa Carreño - United Way of the Wine Country
Dan Condron, Community Member
Karin Demarest - Community Foundation Sonoma County
Angie Dillon-Shore - First 5 Sonoma County
Tina Dodson - Santa Rosa Junior College
*Susan Gilmore - North Bay Children’s Center
*Anna Guzman - Santa Rosa City Schools
Troy Niday - Sonoma Media Investments
Kellie Noe - Sonoma County Human Services Department
*Dana Pedersen - Guerneville School District
Lisa Wittke Schaffner - John Jordan Foundation

Members Absent:
Jason Carter - Santa Rosa Violence Prevention Partnership, City of Santa Rosa
Peter Rumble - Santa Rosa Metro Chamber
Katrina Thurman - Social Advocates for Youth
Jason Weiss - Boys & Girls Clubs of Central Sonoma County

*Member arrived late.

1. Welcome and Check-in

Kathy Goodacre called the meeting to order at 8:34 a.m. and a round of introductions was conducted.

Action Item: Approve agenda
Angie Dillon-Shore moved to approve the agenda and it was seconded. Aye: Kelly Bass Seibel, Dan Blake, Dan Condron, Karin Demarest, Angie Dillon-Shore, Tina Dodson, Kathy Goodacre, Troy Niday, Kellie Noe, Lisa Wittke Schaffner. Absent: Lisa Carreño, Jason Carter, Susan Gilmore, Anna Guzman, Dana Pedersen, Peter Rumble, Katrina Thurman, Jason Weiss.

Action Item: Approve November Minutes
Angie Dillon-Shore moved to approve the November Meeting Minutes and it was seconded. Aye: Kelly Bass Seibel, Dan Blake, Dan Condron, Karin Demarest, Angie Dillon-Shore, Tina Dodson, Kathy Goodacre, Troy Niday, Kellie Noe, Lisa Wittke Schaffner. Absent: Lisa Carreño, Jason Carter, Susan Gilmore, Anna Guzman, Dana Pedersen, Peter Rumble, Katrina Thurman, Jason Weiss.
2. Announcements

- The Cradle to Career Steering Committee transitioned into a Cradle to Career Advisory Group.

* Dana Pederson arrived.

- Tickets are sold out for the No Small Matter Screening happening tonight from 6:30 p.m. - 8:30 p.m. that Cradle to Career is co-hosting along with 4Cs. This is an event that is part of a series honoring First 5’s 20 year anniversary.

- The Cradle to Career Equity in Education Initiative planning lunch has moved to January 30th (11 a.m. – 1:00 p.m.) at United Way. United Way is taking the lead on this and has decided to expand the original event idea into an initiative. If members would like to join this effort and are not already on the planning email list, please let Alea Tantarelli know.

- The Cradle to Career Membership Committee recommended for Lisa Valente to join the Cradle to Career Operations Team. A copy of Lisa’s application was provided to the group.

**Action Item:** Vote on Lisa Valente to join Cradle to Career Operations Team

Dan Condron moved to approve Lisa Valente joining the Cradle to Career Operations Team and it was seconded. Aye: Kelly Bass Seibel, Dan Blake, Dan Condron, Karin Demarest, Angie Dillon-Shore, Tina Dodson, Kathy Goodacre, Troy Niday, Kellie Noe, Dana Pedersen, Lisa Wittke Schaffner. Absent: Lisa Carreño, Jason Carter, Susan Gilmore, Anna Guzman, Peter Rumble, Katrina Thurman, Jason Weiss.

3. Communications Committee Schedule and Request

Troy Niday provided an update on the Cradle to Career Communications Committee and discussed the expected goal team deliverables. A draft communication schedule was handed out and the group provided feedback.

* Susan Gilmore, Lisa Carreño, and Anna Guzman arrived.

Tina Dodson announced she would be stepping down from Cradle to Career. Maleese Warner, Early Childhood Education Director at Santa Rosa Junior College, has submitted an application to join Cradle to Career.

4. Supporting Cradle to Career Goals for 2019

**Community Resilience Collaborative Request**

Annemarie Brown and Gricelda Correa, from Santa Rosa Community Health, provided an overview of the Community Resilience Collaborative. The collaborative is a multi-year program to support the long-term resilience and healing across Sonoma County.

A formal request was made for the Cradle to Career members to become ambassadors and join the next Resilience Building/Engagement Workshop on February 27th at the Finley Community Center (Executive Breakfast: 8:00 a.m. – 9:30 a.m., Community Resilience Workshop: 11:00 a.m. – 4:30 p.m.). Questions? Visit www.cmbm.org/Sonoma
World Café
Alea Tantarelli explained how the world café approach would be used for the group to discuss the emerging issues impacting students and families regarding educational attainment. The group proceeded to breakout evenly into three groups and discuss the following questions:

Round 1: What are the emerging issues in 2019 affecting Sonoma County children and youth impacting educational attainment?

Round 2: Given Cradle to Career’s mission of preparing all children and youth for educational, career and life success by connecting partners, educating the community, and amplifying approaches that work, how might we collectively address these emerging issues? (Keeping in mind, we will need to balance emerging needs with current work/priorities)

Key takeaways from the group included:
• Develop three year roadmap narrative for Equity Summit and use this to drive /push levers that address these issues before and after the summit
• Leverage Cradle to Career networks for legislative advocacy
• Family Resource Centers – Revisit Community Schools Models. Partnership with school Districts and Cities - Santa Rosa Resilient Neighborhoods
• Policy work/advocacy. Low hanging fruit – Outreach to Districts about Community Resilience Collaborative to address trauma teachers, students, staff continue to experience
• Develop and prioritize a platform of key issues – what, where, how we want to advocate
• Advocate communications work around key issues/spotlight areas

5. Conclusion and Check-out

Announcements
• Kathy Goodacre encouraged the group to bring people who may have valuable input as there would be a 30 minute discussion on the Portrait of a Graduate at the next February 28th Cradle to Career meeting.
• A couple of members from Russian River Area Resources and Advocates have participated in the Community Resilience Collaborative and so have other chapter representatives. Great to see how connections are made and great place to keep spreading that work.
• Lisa Carreño shared that the United Way of the Wine County is starting to schedule appointments for Earn it, Keep it, Save it.

Public Comment
• Lauren Taylor, Director of Resident Services at Burbank Housing, shared that she attends many of these meetings to learn about available services. Lauren requested the group’s feedback on a resident intake form for a Burbank Housing pilot project.
• Leticia Romero, Executive Director for Corazon Healdsburg, announced that this weekend on Saturday, there would be a Pre-School Fair from 9:30-11:30 a.m. at the Healdsburg Community Center.

The next Cradle to Career Operations Team meeting is scheduled on February 28th from 8:30-10:00 a.m.

Kathy Goodacre adjourned the meeting at 9:59 a.m.